



January 20, 2020/SAS Boardroom/6:00pm

BOARD Meeting Summary

The first board meeting of 2020 began with new years greetings, Board approval of the December meeting minutes, presentation of the [budget book](#) and formal approval of the proposed 2020-2021 budget. It was noted that the budget does not include expenditures on an approved campus upgrade project; however, it does allocate funds for further investigation. If the School proceeds with a campus upgrade project, the budget will be revisited for amendment.

The Superintendent then presented his report to the Board on his Listening Tour. The Superintendent remarked that the most common theme from the listening tour was that people “are happy to be at SAS”. This theme was common among students, faculty, and parents and reflected the high level of satisfaction with the school. The Superintendent noted that every participant in the listening tour was asked to comment on the school’s strengths and areas for growth and given equal time to do so. He commented that it is important for any high quality school or organization to both celebrate areas of strength and spend time reflecting on how to improve, and he welcomed the suggestions of community members on areas for improvement. He also noted that across any relevant performance benchmark for schools, SAS is a very high performer. The Superintendent noted how much he appreciated the willingness of community members to share their thoughts about the school. Based on the listening tour and his observations over his first six months, he shared with the Board a number of areas of strength for the school as well as number of areas for growth, and he noted he would share these with the community in his public meetings the following week. The Board Members provided positive feedback to the Superintendent and there was consensus that the value and investment of the listening tour is significant.